

**Kingston Beach SLSC
Annual Report
2018 / 2019 Season**



KINGSTON BEACH
SURF LIFE SAVING CLUB

Contents

Secretary’s Declaration.....	3
Committee / Operational Positions – Incumbents	3
Sponsors	4
President’s Report	5
Financial Report.....	7
Office Bearer’s Reports.....	8
Lifesaving Officer’s report	8
Junior Activities Report.....	10
Registrar’s Report	12
.....	12
Surf Sports Report	13
State Championship events - Results	14
Member Recognition.....	15
Club Awardees – 2018 / 19.....	15
Awards of Excellence State Award Nominees– 2018/ 19.....	15
Educational Member Awards	17
Appendix A	18

Secretary's Declaration

I have pleasure in submitting the Kingston Beach Surf Life Saving Club 2018 / 2019 Annual Report and statements of accounts to the Annual General Meeting (AGM) on the 25th August 2019.



Bridget Fasnacht
Honorary Secretary

Committee / Operational Positions – Incumbents

Club Committee;

- | | |
|--------------------|--|
| 1. President; | VACANT |
| 2. Vice Presidents | Philippa Lohrey, Scott Ragg |
| 3. Secretary | Bridget Fasnacht |
| 4. Treasurer | Lynda Dyer |
| 5. Committee | Sandra Gadsby, Mark Cubit, Danielle Campbell, David Ronaldson, Eldene O'Shea |

Club Captain;	Vacant
Lifesaving Officer;	Philippa Lohrey
Surf Sports;	Vacant
Junior Activities Coordinator;	Eddie Jager
Competition officer;	Vacant
Training Officer;	Bridget Fasnacht
Registrar;	Michelle Neill
Grants;	Danielle Campbell

Sponsors

National Supporters



Club Supporters



President's Report

It is with great pleasure that we provide the 2018-19 President's Report. It has been a year that has seen our Club take some great steps forward in its development and also start looking to its future.

The highlight for the season is the construction of our storage shed with patrol and first aid rooms at 25A Osborne Esplanade. Together with Kingborough Council's construction of a new toilet block, we finally have a beachside base for our Club activities. A huge thanks to the Tasmanian Community Fund for its patience in seeing this project (in its many iterations) finally come to some fruition. A vote of thanks is also owed to Josh Foster for his project management of the construction and for dealing with the many small issues that arose once we had to start sharing the building site with Council's contractors.



The Club was also successful in obtaining a Development Application for a Training and Operations Centre (we dare not say Clubhouse!) in Beach Rd, adjacent to our existing IRB shed. Whilst having a split location is not ideal, it is the only option that we have been presented with, and we will make it work. Plans for that construction are presently being assessed by a Building Surveyor with a view to obtaining a Building Permit shortly after. At that point, the project will be "shovel ready" and we will pursue the remaining funds to complete its construction.

As noted during the season, the Club owes a vote of thanks to Paul Munday, who resigned as President mid-season to focus on business interests. Paul continues to be heavily involved in the Club and is leading the construction planning process for the Beach Rd Centre. Paul was a founding member of the Kingston Beach SLSC and our inaugural President.

Our Treasurer, Lynda Dyer, has done a power of quiet work over the past two years to modernise the Club financial and asset management. Lynda has transitioned the Club finances from an Excel spreadsheet to the Xero cloud-based accounting system which has enabled a whole new level of analysis and evidence-based decision making. Lynda introduced and implemented the Square Point-of-Sale system that all purchases are now made through, and, via its inventory management, we can now track and audit the considerable clothing stock the Club holds. Lynda has also worked tirelessly to improve the cash handling processes that the auditors have raised several times as a weakness in our system. Thank you, Lynda!

Another great achievement from this season was our ability to be successful in over seven grant applications. Our grant queen Danielle Campbell worked really hard in the off season for lots of various applications and we have been lucky to be successful in nearly all of our attempts. We would like to thank Danielle greatly for all her hard work behind the scenes with these applications but most importantly all the organisations and businesses that have provided us with the opportunity to apply for grants. A big thank you to RACT, Stronger Communities, TASSAL, Hobart Airport, Kingborough Council, Tasmanian Community Fund,

Strengthening Communities Volunteer Grants, Allport, Tasmanian Government and Tasmanian Ambulance Service. Lots of new equipment will be making its way into the club for the coming season as a result of these grants so we look forward to sharing it all with you.

The Club Committee has recognised that club structures and processes need to evolve to meet the changing and growing needs of our membership, and to ensure that activities were placed on a more sustainable footing. To this end, a Junior Activities Coordinator and subcommittee was formed to provide a focus and ownership for this important membership cohort, and thanks is due to Eddie Jager and his team for their energy, enthusiasm and passion. Similar subcommittees for Surf Sports and Life Saving are also under active consideration.

The Committee has engaged a consultant, Andrea Heath, to assist the Club to develop a strategic plan. Strategic planning is important to a Club because it provides a sense of direction and focuses the energy, resources, and time of everyone in the Club in a common direction. The plan, once developed, will be a tool that will guide day-to-day decisions, prioritise financial expenditure and also be used for evaluating progress when moving forward. Andrea will be consulting widely with all levels of membership in the coming months, and we strongly encourage all members to have a say at one of the many opportunities that we will make available for members to meet with Andrea.

A number of long-serving Committee members have indicated a wish to step aside to focus on other roles within the Club. Their expertise will still be available to the Committee, and the need for clear vacancies to be seen to exist was the reason that the President's position has been left vacant. We would encourage members with an interest in the direction and development of the Club to consider nominating for a position as a Committee member. There is significant continuity



within the Committee so that you would be entering an environment where you would be supported and able to learn about the Club operations and management. Being on the Committee is truly the way in which you can have an impact on the direction and decisions.

As you will see from the Lifesaving, Surf Sports and Junior Activity reports, the Club has had a hugely successful year. The strength and success of our Club was recognised by our parent body when Kingston Beach SLSC was named Tasmanian Club of the Year at the SLST Awards of Excellence. This is the third time in four years that Kingston Beach has won the Club of the Year Award and it is the surest evidence that a successful Club is not about “bricks and mortar”, or location, or surf sports success, or the number of rescues.

It tells us that success is all about having an engaged, inclusive membership that strive for excellence in whatever activity or pursuit they are undertaking.

Scott Ragg and Philippa Lohrey
Vice Presidents

Financial Report

Please find the club's full financial report for the year ended 30th April 2019.

The accounts have been audited by Bentley's Audit Pty Ltd, with the financial statements as presented to the auditor attached as Appendix A.

Summary of income and expenditure for the past financial year as follows;

- Surplus for the year is \$21152.00
- Income for the club is \$101422.00
- Expenditure for the club is \$80270.00

Clubhouse Development Funding

20 BEACH ROAD PROJECT

-\$300,000 is being held by the club for the 20 Beach Road project, as at the end of financial year 30th April \$64246.00 has been utilised.

25A OSBORNE ESPLANADE PROJECT

-\$300,000 was held by SLST for and on behalf of KBSLSC for the 25A Osborne Esp. project, \$15000.00 spent in the financial year (2016/17), \$5629.00 spent in the year 2017/18 and a further \$660.00 spent in the financial year 2018/19 has been reimbursed to the club.

The sum of \$21289.00 is included in the club income.

This project in terms of external funding has been completed, the facility is close to achieving full occupancy with only minor works to be carried out by the club.

In previous years the committee has concentrated on upgrading infrastructure relating to accounting processes, however continuous growth and improvement is a constant goal. This coming season further training in the wider membership will be encouraged, especially for sundry sales and fundraising. Also in the last financial year we acquired a club card, used for minor purchases ie BBQ and expenses relating to fundraising and events, this negated the need for members to utilise personal funds and seek reimbursement from the club. I look forward to using this implemented service further into next season.

Lynda Dyer
Treasurer

APPENDIX A: Financial Statements

Office Bearer's Reports

Lifesaving Officer's report

Thank you to all our hard-working patrol members for making the 2018/19 season another successful one.

At the SLST Awards of Excellence in August we were awarded the Premier Surf Lifesaving Club of Tasmania for our hard work and dedication to lifesaving across all areas of our club. There were a number of criteria that made up this award, but one to note was our outstanding result in lifesaving. This included our performance at the Lifesaving and First aid competitions, where members demonstrated their practical skills and knowledge when faced with a real-life scenario to deal with, and often more than one patient! It was a great competition to witness as members showed excellent teamwork and also managed to have fun in the process.



Kingston Beach Surf Lifesaving Club performed 9 rescues between December 2018 and March 2019 and provided well over 2200 hours of voluntary patrol our community. In addition to patrolling, we also attended to 14 recorded first aid incidents, including 2 major first aid incidents.

Well done to the large number of members who up skilled by gaining new awards such as Provide First Aid, Advanced Resuscitation, IRB crew, IRB driver and Basic Beach Management. Across our club we gained over 320 awards in both lifesaving and nippers. Not only do members increase their own knowledge and skills, but they also provide our club with the skills and expertise to provide our local



community with a safe beach environment throughout the season. Thanks to all the trainers and assessors who contributed many hours of volunteer time to assist with the attainment of these awards; Bridget, Philippa, Sam, Josh, Maddie, Alyce, Scott, Clare and Kelly.

Congratulations to all our nippers who completed their surf awards, learning valuable skills in surf awareness along with lifesaving knowledge and skills such as first aid training, CPR, beach safety etc. Of course, a massive thanks must go to the coaches and trainers and who assisted with these.

During the season we have performed water safety at a variety of different events including ocean swims, many different school groups and triathlons etc. As always, we received a lot of positive feedback from these organisations about our professionalism and service. We look forward to continuing working with these groups into the future.

Some of our members have also been involved in our Emergency Response Team, and we have been activated by both Tas Police and Surf Lifesaving Tasmania a number of times, both throughout the season and in the off season and have been commended by these organisations for our quick response time. These members have also been involved in additional training and also gaining new awards to help provide this service.

Thanks again to all our members for your dedication in making this season such a success!

Philippa Lohrey

Lifesaving Manager



Junior Activities Report

The 18/19 Nippers season was a year of leaps and bounds, interspersed with the growing pains that comes with change and expansion. This is generally a nice problem to have for any club and ours was no exception. On an average Sunday we saw anywhere between 80 and 100 nippers on the beach which was tremendous. To see that many kids swimming and running on the beach really inspires me and this is what drives us all improve what we can offer to our Nippers. Another gre

An area for improvement this year (and something of a highlight for me) has been our communications to our Nipper families. In the past, this has tended to be somewhat ad-hoc and in the 18/19 season, we really tried to drive some consistency around the way we



communicated with our members. Using Facebook, supported by email and the occasional use of SMS messages for urgent event changes, we were able to reach more members than ever and really start to give the Nippers group their own profile, with regular photos, videos and reports of what was going on at the beach on Sundays.

Acknowledging our continued growth and with a view to driving continued improvement in terms of what we offer Nippers and their families, a Nippers sub-committee was formed from the KBSLSC Committee whose objective, in alignment with the strategic objectives of the club, is to review, renew and reinvigorate the Nippers program. Since commencing in April 2019, the sub-committee has been focusing on core opportunities for improvement within the Nippers program at KBSLSC. These include:

- Coaching
- Administration
- Communication
- Policies & procedures
- Beach operations
- Implementing changes / change management
- Volunteer / member engagement



Over winter, we've been working hard on implementing a number of initiatives that align with the opportunities above. One notable achievement to date have been the implementation of our new Nipper communication platform, *TeamApp* which is really going to step up the quality of interactions and offerings we can provide to our members. We've also been working to grow our core number of qualified Age Managers, who really are the backbone of our training capability on the beach on Sundays and also provide support and chaperoning at carnivals. We have produced role statements for a number of key roles within the club, including Age Manager which will make the requirements and any training or qualifications required really clear to those parents who wish to get involved!

Another achievement has been the development of a Nippers Handbook which we're really excited to share with our Nippers families as we enter the 2019/20 season. This will be a one-stop-shop for all your questions around being a Nipper, including age groups, roles, calendar, our values and plenty of other information you never knew you needed!!

In summary, the 18/19 season was a great one, seeing a growth from 130 nippers last season to 150+ nippers over the last Summer. We look forward to continuing our nipper's growth and even better season in 2019/20!

Eddie Jager

Junior Activities Co-ordinator



Registrar's Report

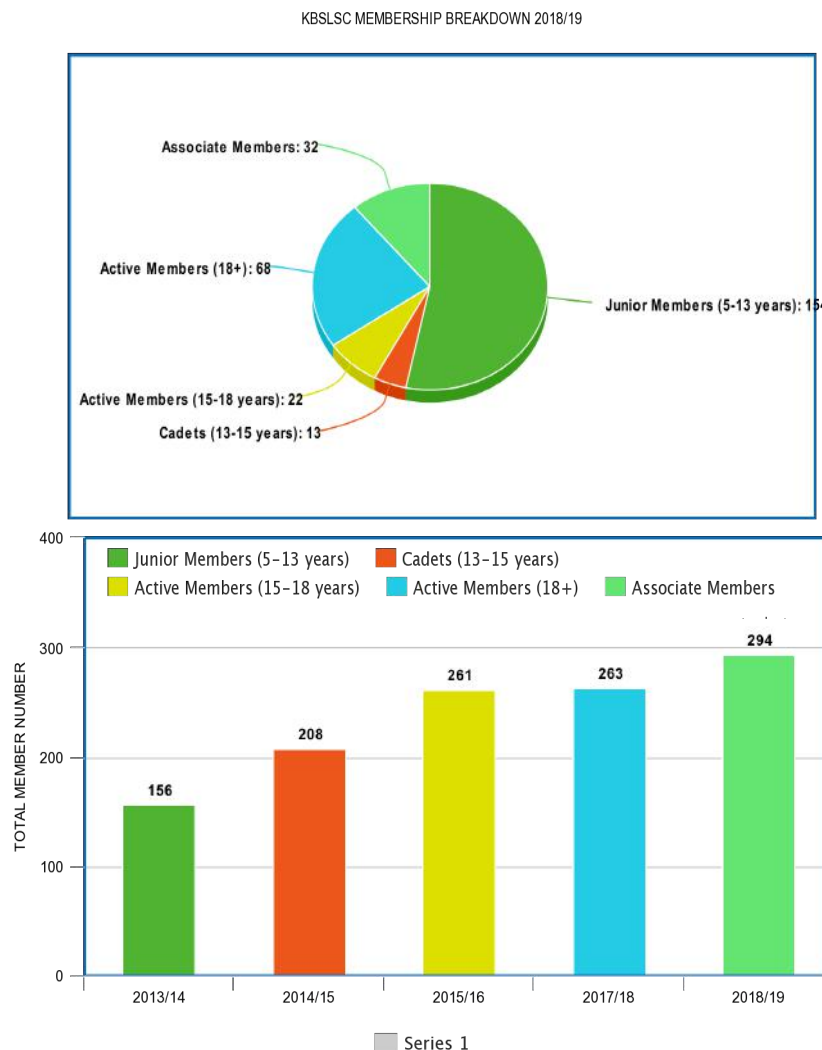
2018/19 was a big season for Kingston Beach SLSC with another year of steady membership growth.

Total memberships have gone very close to doubling over the past 5 seasons and the total club membership currently stands at 293 individuals. It is interesting to note that 65% of our club membership comes from our junior age group (ages 5-18) and this is something the club has fostered over the many years to increase retention in the early teenage years.

The continued growth of the junior club must be considered as we face limited coaching resources. A whole of club strategy is needed to engage, guide and retain these young surf life savers and their families. The new patrol, first aid and storage facility will hopefully be of great benefit for our junior program and I look forward to seeing how this storage facility will allow for further growth in our club.

Michelle Neill

Registrar



Surf Sports Report

This season saw our biggest numbers competing in Junior and Open Carnivals and we hope this builds into the next season. Carnivals are a great opportunity for club members to put into practice the skills they learn during training and it was fantastic to see lots of members this season giving new events a try and attending carnivals for the first time! Kingston Beach SLSC had some tremendous results this season and the hard work, dedication and extra training sessions really started to show through.

Congratulations to everyone who took part in surf carnivals throughout the season and a big thank you to the parents who spent their weekends on the beach, many taking on official or age manager roles to ensure that everything ran smoothly.

Building from this season, we hope to see continued increase in numbers participating in carnivals, from our Juniors right through to our Masters. The Nippers sub-committee are working hard behind the scenes and are hoping to have a Carnival Manager on board for next season to further drive the competitive wing of the club. The new gear trailer will see us finally catch us up with other clubs and stop the individual hauling of gear and we hope to have a new, improved tent to fit our growing team. Many exciting things are on the horizon!

A big thank you must go to those who took on coaching roles this season. A big thank you to Sandra for all your hard work with the Juniors. Thanks also to Josh Foster and Alyce Hancock who organised sessions for the Seniors during the week. The increase in training really translated into results and it was fantastic to see a training squad for our seniors revitalised!

We are looking forward to further increases in competitor numbers, results and fun next season and wish all our competitors the best of luck on the beach. Go team!



State Championship events - Results

JUNIOR STATE CHAMPIONSHIPS

This season we had thirty-three of our juniors attend the Junior State Championships held at Burnie SLSC. We had some great individual and team results as follows:

Gold Medal

Individual: William Botterill-James (U10 Surf Race)

Team: Female U14 Cameron Relay, Female U14 Surf 'n' Teams

Silver Medal

Individual: Lucy Dalco (U14 Surf Race)

Team: Female U14 Board Relay

Bronze Medal

Individual: Zac Castle-Roberts (U11 Sprint Race), Ella Smith (U14 Iron Person)

OPEN STATE CHAMPIONSHIPS

We are starting to see the re-emergence of a strong senior group of competitors representing our club. We had nine keen athletes competing and doing fantastically against tough opposition over the season.

Silver Medal

Team: Male (mixed) U15 Beach Relay

Bronze Medal

Team: Female U15 Beach Relay, Female U15 Cameron Relay, Male U15 Cameron Relay

LIFESAVING CHAMPIONSHIPS

KBSLSC also showed what fantastic all-rounders we are, walking away with loads of medals in the Open State Lifesaving Championships.

Gold Medal

Individual: Lucy Dalco (U15 Champion Lifesaver),

Team: Open Patrol Competition, U15 Patrol competition, U15 First Aid, Open First Aid A, U17 First aid

Silver Medal

Individual: Stephen Witkowski (Open Champion lifesaver) , Harrison Henry-Nelson (U15 Champion lifesaver), Matilda Dalco (U15 Champion lifesaver)

Bronze Medal

Individual: Nikki Fischer (Open Champion lifesaver), Katarina Cubit (U15 Champion lifesaver)

Team: Open First aid Team B

Member Recognition

Club Awardees – 2018 / 19

Junior Life saver of the Year of the year;	Olivia Smith
Youth Surf Lifesaver of the Year;	Harrison Henry-Nelson
Youth Volunteer of the Year;	Katarina Cubit
Junior Athlete of the Year;	Lucy Dalco
Senior Athlete of the Year;	<i>not awarded</i>
Senior Surf Life Saver of the Year;	Ben Fasnacht
Masters Athlete of the Year;	<i>not awarded</i>
Club Captains Award;	Sandra Gadsby
President's Award;	Josh Foster
Volunteer of the Year;	Michelle Neill
Club spirit awards;	Stephen Witkowski, Danielle Campbell, Bryony Mason

Awards of Excellence State Award Winners – 2017 / 18 (previous season)

Assessor of the Year;
Bridget Fasnacht



Awards of Excellence State Award Nominees- 2018/ 19

Community program of the year;

'Lifesavers without limits'

Surf Lifesaver of the Year;

Ben Fasnacht

Volunteer of the Year;

Michelle Neill

Junior Life Saver of the Year;

Olivia Smith

Youth Surf Life Saver of the Year

Harrison Henry-Nelson

Winning categories- 2018/ 19

Community program of the year;

'Lifesavers without limits'

Premier club;

Kingston Beach SLSC



Educational Member Awards

Provide Cardiopulmonary Resuscitation (CPR)

Gabriella Lohrey, Josh Glancy, Ben Glancy, Sophia Hand, Matthew Allie, Benjamin Fasnacht, Madeleine Fasnacht, Mohammad Nazari, Tha Dar Waly, Stephen Witkowski

Surf Rescue Certificate (SRC)

Lucy Dalco, Matilda Dalco, Inara Osborne, Liam Duffy, Janelle Kingston, Harrison Henry-Nelson, Bryony Mason

Bronze Medallion (BM)

Stuart Robins, Stephen Witkowski, Katarina Cubit, Gabriella Lohrey, Sarah Glancy

Advanced Resuscitation Certificate

Joshua Tringrove, Stuart Robins

IRB Driver

Jacques Stevenson

IRB Crew Certificate

Caitlin Barrett, Matthew French, Daniel Ragg, Alexander Smith

Silver Medallion Basic Beach Management

Maddie Lohrey, Joshua Foster, Dylan Davey, Clare Boyce

Spinal Management

Caitlin Barrett

5 Year National Patrol Service Award

Jacques Stevenson, Rhiannon Hurn, Phoebe Talbot, Oliver Lohrey, Joshua Ragg

10 Year National Patrol Service Award

Jonathan Lohrey

Appendix A

-> See over page